

Vacancy Announcement

We are seeking dedicated, dynamic, self-motivated, result-oriented, and experienced individuals for the following post.

Post: **IOM project officer**

Required: **01**

Contract type: **2.5 months from the starting date**

Salary: **MVR 10,000 – 15,000** (depending on qualification and experience)

The Maldivian Red Crescent is an independent, voluntary, humanitarian organization, established on the basis of the Maldivian Red Crescent Law [Law 7/2009]. Its primary objective is to provide humanitarian aid, prevent and alleviate human suffering. It is the 187th member of the world's largest humanitarian movement — the International Red Cross and Red Crescent Movement – which every year helps millions of people whose lives have been devastated by crises or conflict.

The Maldivian Red Crescent aims to be the nation's leading humanitarian organization, with branches and units spanned all over Maldives. To date it has established 10 branches and 20 units. It recruits members and volunteers, implements programmes and delivers services in adherence to the Fundamental Principles of the International Red Cross and Red Crescent Movement – *Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality* – making no discrimination as to nationality, race, sex, religious beliefs, language, class or political opinions.

Purpose

Expatriate workers amount to 16 % of the population in the Maldives, where much of the growth is through development of infrastructure and construction, and where they are easily prone to various vulnerabilities. This is further exacerbated by the very centralized and overwhelmed basic resources and services in the country.

The US government report on Human Trafficking in 2016 places Maldives in Tier 2 Watch list and recommends, in addition to strengthening investigations and prosecuting of human trafficking offenses, to increase efforts on public awareness, accessibility to information and victim services¹. Awareness on legislation, access to services and direct assistance remains limited in the country. Outreach to the expatriate community is required. An IOM survey in 2014 reported that 75% of expatriates interviewed had some issue related to human trafficking in the country².

A study into the life of Bangladeshi workers in Maldives observed that a staggering 78% of the cohort reported to be unaware of health and safety issues. Additionally, through anecdotal and observational data, it is clear that the housing and state of work site of majority of expatriate workers increases their health and safety vulnerability. This unarguably would have implications of prevalence of communicable diseases amongst the whole community; especially vector borne diseases such as Dengue and Chikungunya.

Given the situation, IOM and Maldivian Red Crescent is conducting a short term project to increase awareness on human trafficking and migrant rights through public awareness campaigns. These campaigns would mobilize youth to promote cultural understanding and acceptance, increase awareness on migration and human trafficking and providing assistance on using and reporting Victims of Trafficking through the hotlines. In addition, the project will build capacity through training volunteers on identifying victims of trafficking, referrals, and health awareness within the migrant populations.

¹ US Department of State Report on Trafficking in Persons 2016, published by the United States Department of State's Office to Monitor and Combat Trafficking in Persons

² IOM Trafficking in Person's Survey, Mae' 2014, Annette Fischer

Reporting to the Male' branch coordinator, The IOM project officer's key tasks will be:

Goal : The general public and migrant population to have access to information on human trafficking, hotline number, their rights and how to seek assistance. The following activities are to be implemented through the project :

1. Capacity building of outreach workers/raise awareness on human trafficking, hotline number and migration
2. Community awareness activities to engage local and foreign migrant community
3. Conduct youth led activities to raise awareness on migration issues and anti-human trafficking issues and services available (Community Based Theater, visual exhibitions etc)
4. Build capacity on the referral mechanism to connect Victims of Trafficking, migrants and vulnerable population to available services and health awareness based on victim identification guidelines.
5. Hold awareness raising campaigns on Trafficking In Persons hotline and victim referral services.
Assist Male' branch in programme development work and daily tasks.

Target Profile and Skills:

- Minimum A Level/diploma certificate
- Be capable of working independently or in a collaborative team environment with strong ability to multi task
- Excellent spoken and written English and Dhivehi
- Excellent interpersonal skills
- Project coordination and reporting skills
- Facilitation skills
- Event organization
- Community Based Theater skills and previous experience working with migrant populations, youth or health an added advantage

Interested candidates can email info@redcrescent.org.mv for a detailed job description.

Applications, quoting the **job title** on both the letter of intent and envelope, ID, Certificates with CV should be submitted addressed to **Aishath Noora Mohamed, Secretary General of MRC, 04 Floor, Maldives Post Building, Boduthakurufaanu Magu, Male'** or email to: info@redcrescent.org.mv

The deadline for application is 12:00 PM on 24 October 2016. Only short listed candidates will be contacted and should be available for interviews in **October - November 2016.**